



**GIFT HOLDINGS INC.** Securities Code 9279

## **Results Briefing Materials for the Cumulative Third Quarter of the Fiscal Year Ending October 31, 2024**



The opinions and forecasts contained in these materials are the judgments of the Company at the time of preparation of the materials and do not guarantee the accuracy of the information therein.  
Actual performance and results may differ significantly due to changes in a variety of factors.

- 01** Financial Highlights for the Cumulative Third Quarter of the Fiscal Year Ending October 31, 2024
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## **01 Financial Highlights for the Cumulative Third Quarter of the Fiscal Year Ending October 31, 2024**

## Net sales

**20,592** million yen

Year-on-year: **+23.8%**

## Operating profit

**2,065** million yen

Year-on-year: **+29.2%**

## Ordinary profit

**2,120** million yen

Year-on-year: **+28.4%**

## Overview of financial results

In the 3Q (3 months), although **sales increased and profit decreased** year on year due to one-time expenses of 68 million yen from refurbishing and 89 million yen from new stores, the foundation for future earnings was secured. In the 3Q (nine-month cumulative period), **a significant increase in sales and profit** was achieved.

### Quality enhancement

Monthly sales per company-owned store hit a **record-high** thanks to continuous store QSCA enhancement. **Refurbishing to improve product quality** was also implemented.

### Implementation of price revisions

**Implemented price revisions on July 1** in response to rising raw material prices and other factors. **No impact on customer traffic** after the revision.

### Strengthening production systems

Aiming to strengthen production systems against growing demand by **starting operation at a new noodle factory at the beginning of this period**.

# Financial Highlights for the Cumulative Third Quarter of the Fiscal Year Ending October 31, 2024



## Growth and Profitability

### Net sales growth

**23.8%**

(Annual goal: 20.0%)

### Operating profit margin

**10.0%**

(Annual goal: 9.5%)

## YoY Change in Net Sales of Company-owned Stores

### All company-owned stores in Japan

**124.5%**

### Existing company-owned stores in Japan

Full business day

**109.4%**

(Annual goal: 105.0%)

Excludes refurbished stores

**111.5%**

## Stores Opened in the Period

### Company-owned stores

**26** stores

(Annual goal: 41 stores)

### Produced & franchise stores

**28** stores

(Annual goal: net increase of 48 stores)

## Man-hour Productivity (company-owned stores)

### Net sales per man-hour

**6,329** yen

(Same period of the previous year:  
6,133 yen)

### Labor cost rate

**24.5%**

(Same period of the previous year:  
24.7%)

## Recruitment and Retention

### Hiring employees

Newly hired **85** mid-career employees

Hired **48** new graduates

Number of employees

**650** people

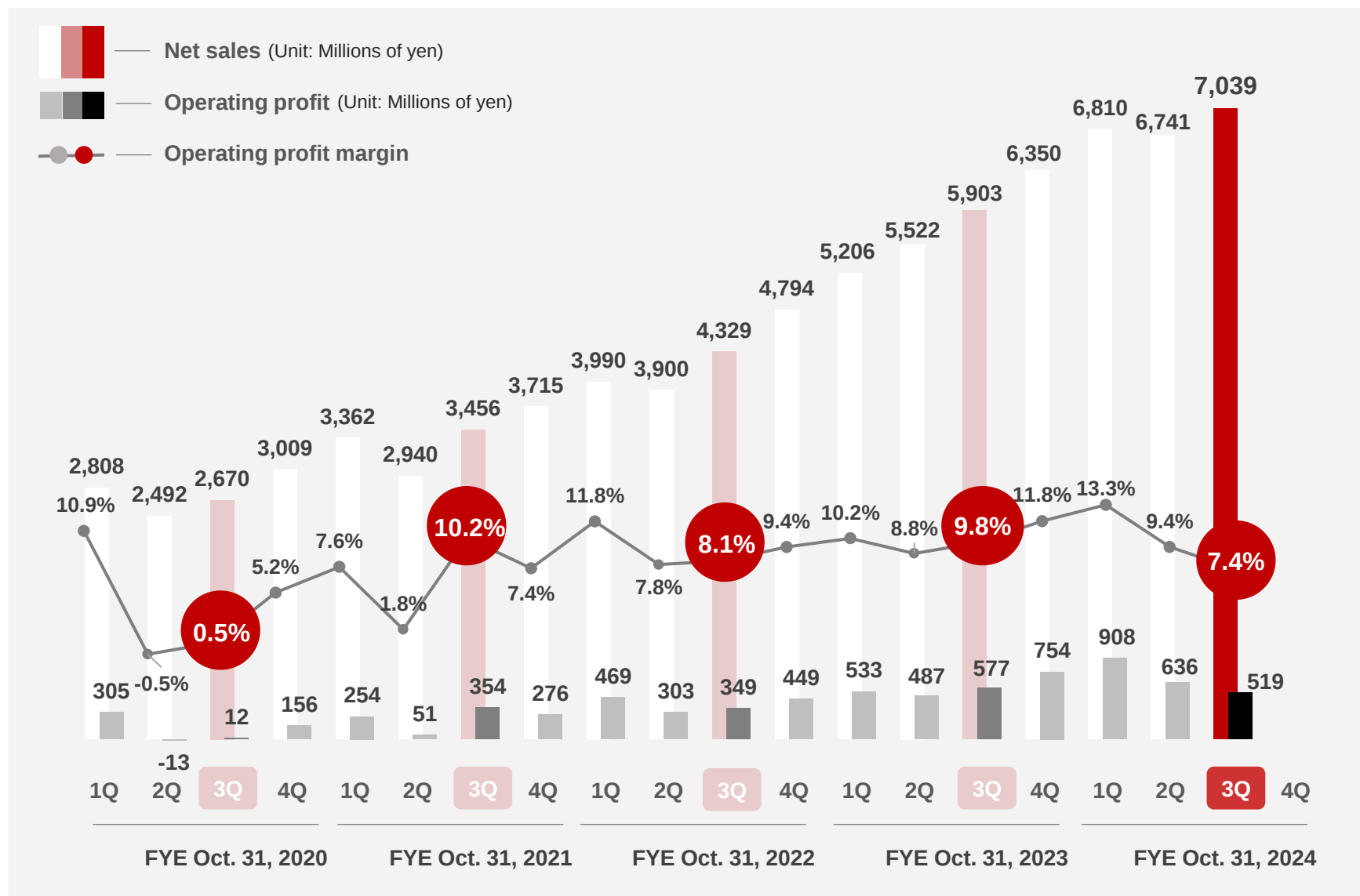
### Retirement rate

**16.1%**

(Same period of the  
previous year: 18.3%)

**26.8%**  
Industry  
average\*

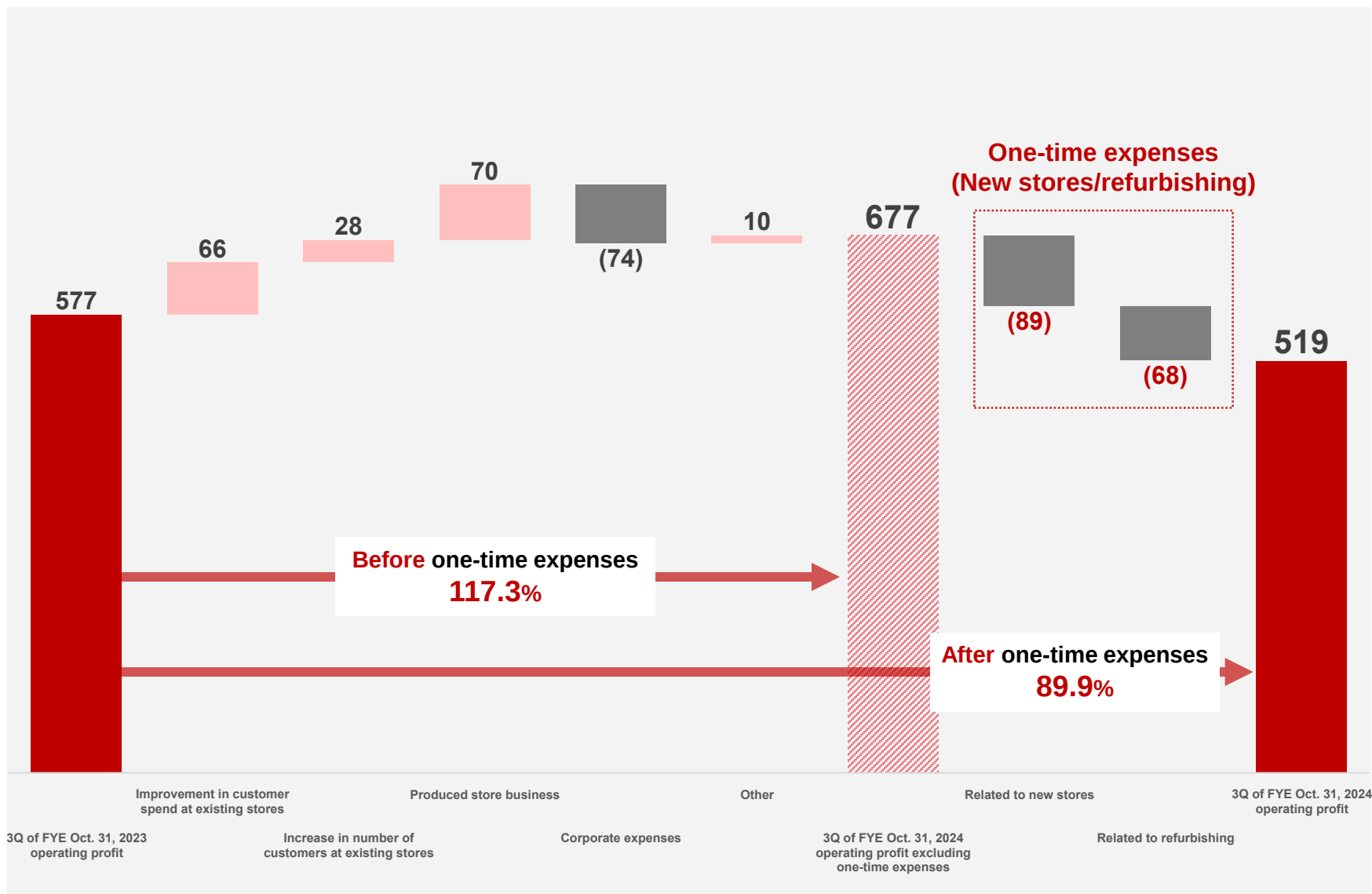
# Quarterly Trends in Net Sales and Operating Profit



# Analysis of Changes in Operating Profit (3Q, Quarterly Accounting Period)



Operating profit increased +17.3% year on year in 3Q (quarterly accounting period), excluding one-time expenses, due to strong performance of existing stores.



# Improving QSCA and Productivity Through Refurbishment

We are introducing heaters (IH) to stabilize product quality, and are currently refurbishing to a new layout to improve productivity.

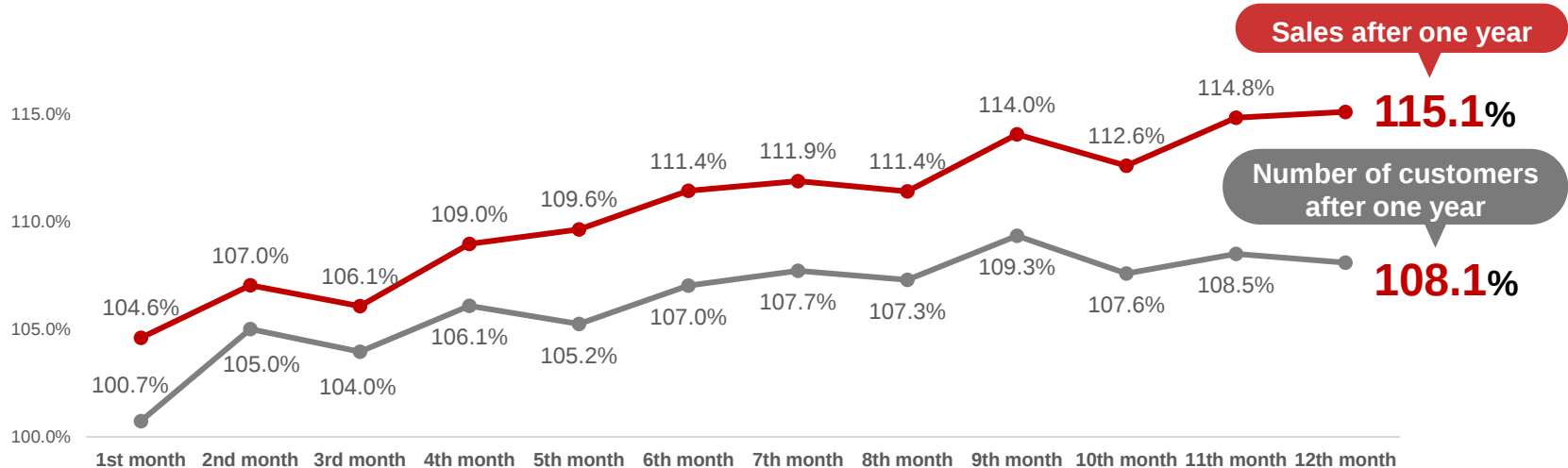
The investment effects from the refurbishing appeared immediately after the reopening of stores, leading to an increase in net sales and number of customers.

## Effect of refurbishment

- **Maintaining consistent soup quality** due to consistent warming temperature from heaters (IH)
- **Improving productivity** due to a new layout
- **CO<sub>2</sub> emissions were reduced** by switching gas to IH.

Average annual CO<sub>2</sub> emissions 10% reduction

Net sales and customer growth rate after refurbishing (%)  
(Compared to the average three months before refurbishing)



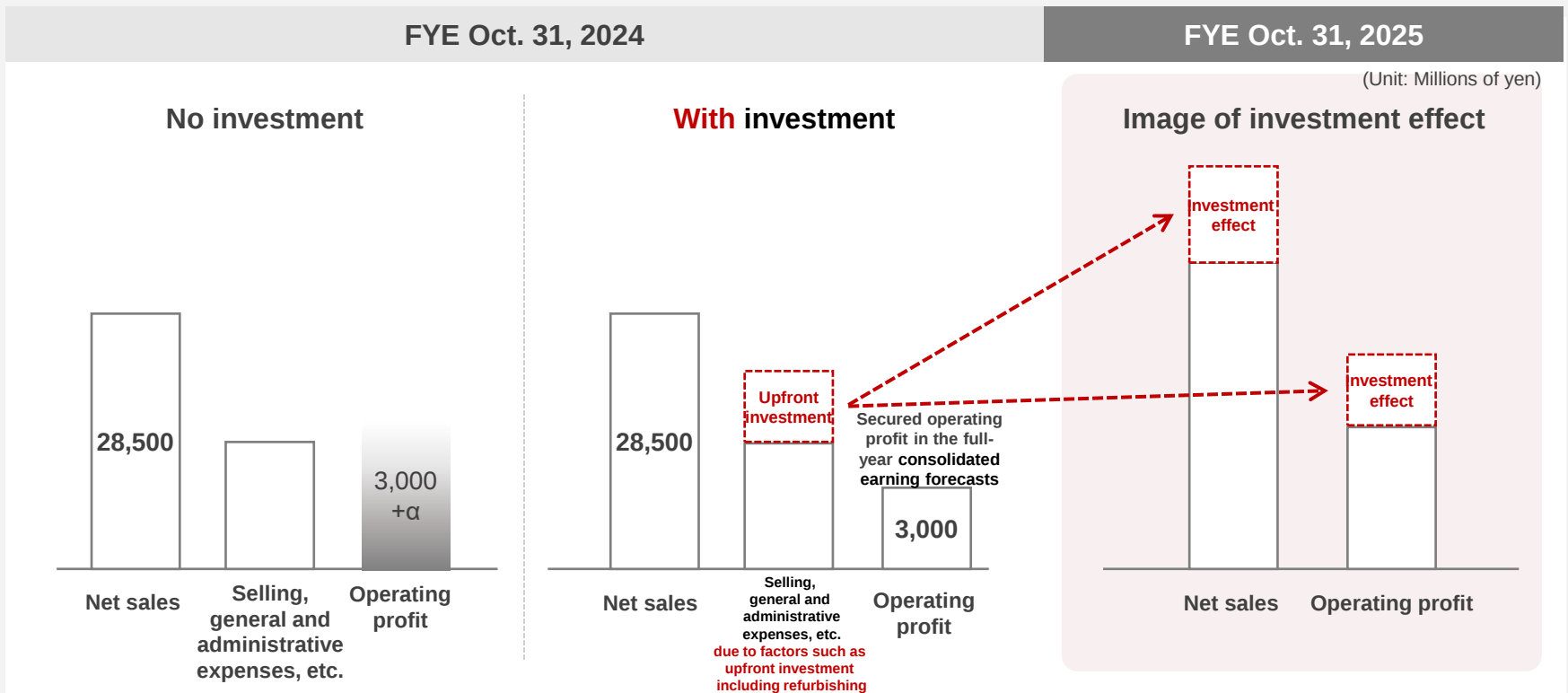
# Forecast of Investment Effect of Refurbishing

Impact of refurbishing is particularly significant in 3Q.

For the fiscal year ending October 31, 2024, we managed costs and secured the projected profit figures, and investment effects are expected to appear from the next fiscal year onward.

| Total number of months closed due to refurbishing closures |            |             |               |
|------------------------------------------------------------|------------|-------------|---------------|
| 1Q                                                         | 2Q         | 3Q          | 4Q (forecast) |
| 1.9 months                                                 | 8.0 months | 17.7 months | 6.5 months    |

| Impact on operating profit |                 |
|----------------------------|-----------------|
| 3Q non-consolidated        | -68 million yen |
| Full year (projection)     | -98 million yen |



# Impact of Price Revisions

Customer traffic is steady even after the price revision. There is still room to implement flexible price revisions.

Price revisions have not caused customer numbers to decline. Sales and customer numbers are both steady.

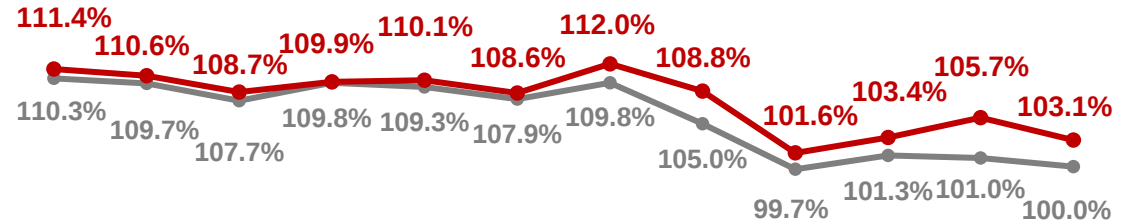
Price revision during the current fiscal year

January 2024:  
approximately 1%  
July 2024:  
approximately 5%

## Number of customers (year-on-year comparison)

Full business day

Excludes refurbished stores



Aug. Sep. Oct. Nov. Dec. Jan. Feb. Mar. Apr. May Jun. Jul.

FYE Oct. 31, 2023

Price revision

FYE Oct. 31, 2024

Price revision

Source: Conditions for August 2023 to July 2024 in existing stores

## Year-on-year % change (compared to 3Q of FYE Oct. 31, 2023)

Net sales (yen)



Full business day

105.6%

Excludes  
refurbished stores

109.0%

Number of  
customers (persons)



100.7%

104.0%

Average customer  
spend (yen)



104.8%

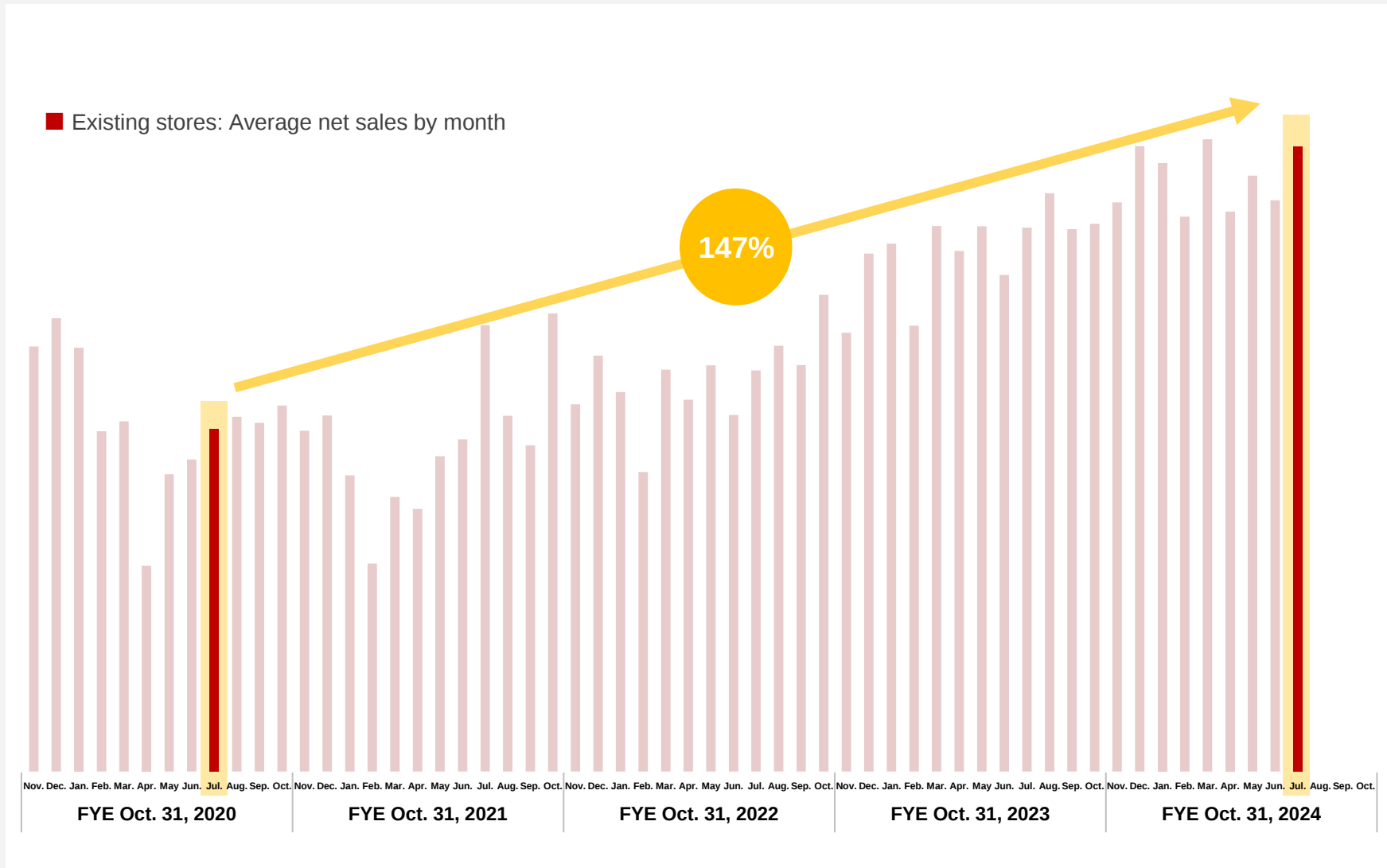
104.7%

# Existing Company-owned Domestic Stores: Average Net Sales per Store



Hitting record-high average monthly sales per company-owned domestic store thanks to initiatives to continuously improve store QSCA.

\*Hit a record-high most recently in March 2024



# Progress of Human Resource Recruitment Measures

We have been actively recruiting human resources to achieve the medium-term business plan.

## Implemented

- ✓ Recruitment website update
- ✓ **Promote cast to regular employees**
  - Results** FYE Oct. 31, 2024 3Q cumulative total **16** people
- ✓ **Recruit overseas**
  - Planned** April 2025 **10** people
- ✓ Increased wage levels in January 2024
- ✓ **Head office relocated** in June 2024



▲ Promoting cast to regular employees  
(President seminar)

## Planned initiatives

- Consider further increasing wage levels
- Create a human resources development program for overseas
- Implement diverse recruitment methods



## — JPX-Nikkei Mid and Small Cap Index



Selected as a component of the JPX-Nikkei Mid and Small Cap Index for FY2024 (August 30, 2024 to August 28, 2025)

Selected as a  
component of the  
JPX-Nikkei Mid  
and Small Cap  
Index for  
FY2024



**JPX-NIKKEI Mid Small**

### JPX-Nikkei Mid and Small Cap Index

The JPX-Nikkei Mid and Small Cap Index is a stock index consisting of 200 companies engaged in capital-efficient management with investors in mind, applying the same concept as the JPX-Nikkei Index 400, which includes companies that are highly attractive to investors.

## **02 Overview of Financial Results for the Cumulative Third Quarter of the Fiscal Year Ending October 31, 2024**

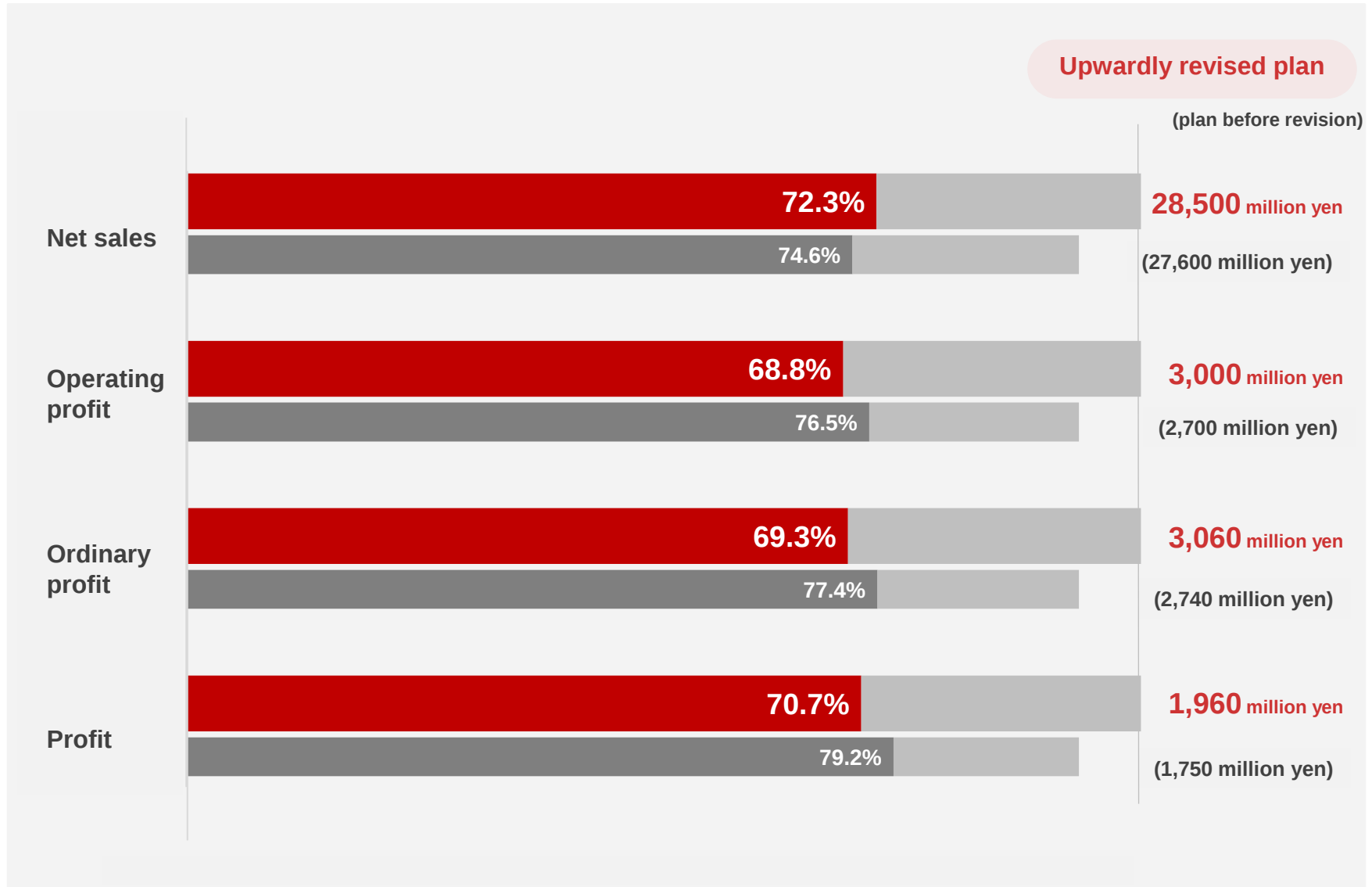
# Statements of Income



| First nine months of FYE<br>Oct. 31, 2023                        |        |                        | First nine months of FYE Oct. 31, 2024 |                        |                          | Compared to plan                              |          |
|------------------------------------------------------------------|--------|------------------------|----------------------------------------|------------------------|--------------------------|-----------------------------------------------|----------|
| (Unit: Millions of yen)                                          | Amount | Percentage<br>to sales | Amount                                 | Percentage<br>to sales | Year-on-year<br>% change | Full-year<br>plan after<br>upward<br>revision | Progress |
| <b>Net sales</b>                                                 | 16,632 | -                      | <b>20,592</b>                          | -                      | <b>+23.8%</b>            | 28,500                                        | 72.3%    |
| Cost of sales                                                    | 5,370  | 32.3%                  | 6,651                                  | 32.3%                  | +23.9%                   | -                                             | -        |
| <b>Gross profit</b>                                              | 11,261 | 67.7%                  | <b>13,940</b>                          | <b>67.7%</b>           | <b>+23.8%</b>            | -                                             | -        |
| Selling, general<br>and administrative<br>expenses               | 9,662  | 58.1%                  | 11,875                                 | 57.7%                  | +22.9%                   | -                                             | -        |
| <b>Operating<br/>profit</b>                                      | 1,598  | 9.6%                   | <b>2,065</b>                           | <b>10.0%</b>           | <b>+29.2%</b>            | 3,000                                         | 68.8%    |
| <b>Ordinary profit</b>                                           | 1,652  | 9.9%                   | <b>2,120</b>                           | <b>10.3%</b>           | <b>+28.4%</b>            | 3,060                                         | 69.3%    |
| <b>Quarterly<br/>profit attributable<br/>to owners of parent</b> | 1,129  | 6.8%                   | <b>1,385</b>                           | <b>6.7%</b>            | <b>+22.6%</b>            | 1,960                                         | 70.7%    |

# Progress Rate vs. Full-year Plan

We are making steady progress toward our plan, despite store refurbishing expenses.



# Open up Stores



**+52** stores compared to  
the end of the previous fiscal year



As of Oct. 31, 2023    As of Jul. 31, 2024

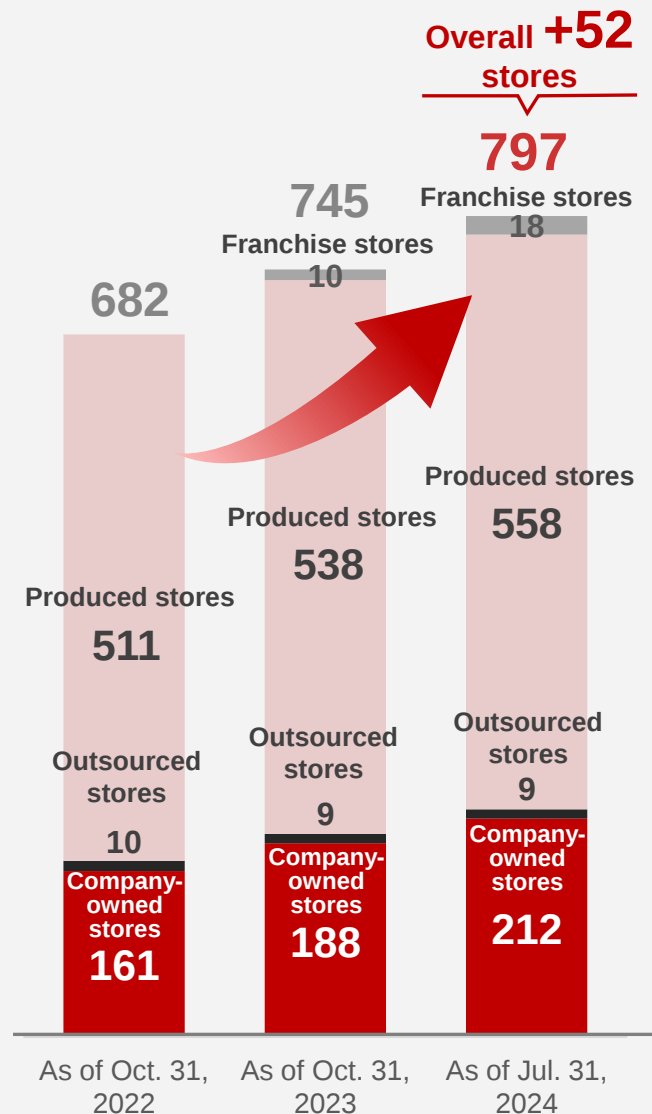
Produced stores    **538** stores    **»»»** **558** stores

Franchise stores    **10** stores    **»»»** **18** stores

Outsourced stores    **9** stores    **»»»** **9** stores

Company-owned stores    **188** stores    **»»»** **212** stores

Total number of stores    **745** stores    **»»»** **797** stores



# — Status of Stores (Breakdown of Change)

| (Number of stores)     |                                  | Number of stores as<br>of October 31, 2023 | Number of stores as<br>of July 31, 2024 | Change |
|------------------------|----------------------------------|--------------------------------------------|-----------------------------------------|--------|
| Company-owned stores   |                                  |                                            |                                         |        |
|                        | Kanto                            | 119                                        | 138                                     | + 19   |
|                        | East Japan<br>(other than Kanto) | 45                                         | 50                                      | +5     |
|                        | West Japan                       | 21                                         | 21                                      | -      |
|                        | Overseas                         | 3                                          | 3                                       | -      |
|                        | Subtotal                         | 188                                        | 212                                     | + 24   |
| Net sales              | 17,282<br>million yen            | Outsourced stores                          | 9                                       | -      |
|                        |                                  | Total                                      | 197                                     | + 24   |
| Produced stores        |                                  |                                            |                                         |        |
|                        | Kanto                            | 309                                        | 314                                     | +5     |
|                        | East Japan<br>(other than Kanto) | 117                                        | 119                                     | +2     |
|                        | West Japan                       | 99                                         | 111                                     | + 12   |
|                        | Overseas                         | 13                                         | 14                                      | +1     |
|                        | Subtotal                         | 538                                        | 558                                     | +20    |
|                        | Franchise stores in Japan        | 7                                          | 10                                      | +3     |
| Net sales              | 3,309<br>million yen             | Franchise stores overseas                  | 8                                       | +5     |
|                        |                                  | Total                                      | 548                                     | + 28   |
| Total number of stores |                                  | 745                                        | 797                                     | + 52   |

# Status of Stores (Company-owned Stores + Franchise Stores / Breakdown of Change by Brand)

\*The number of franchise stores has been added to the number of stores from the third quarter of the fiscal year ending October 31, 2024.



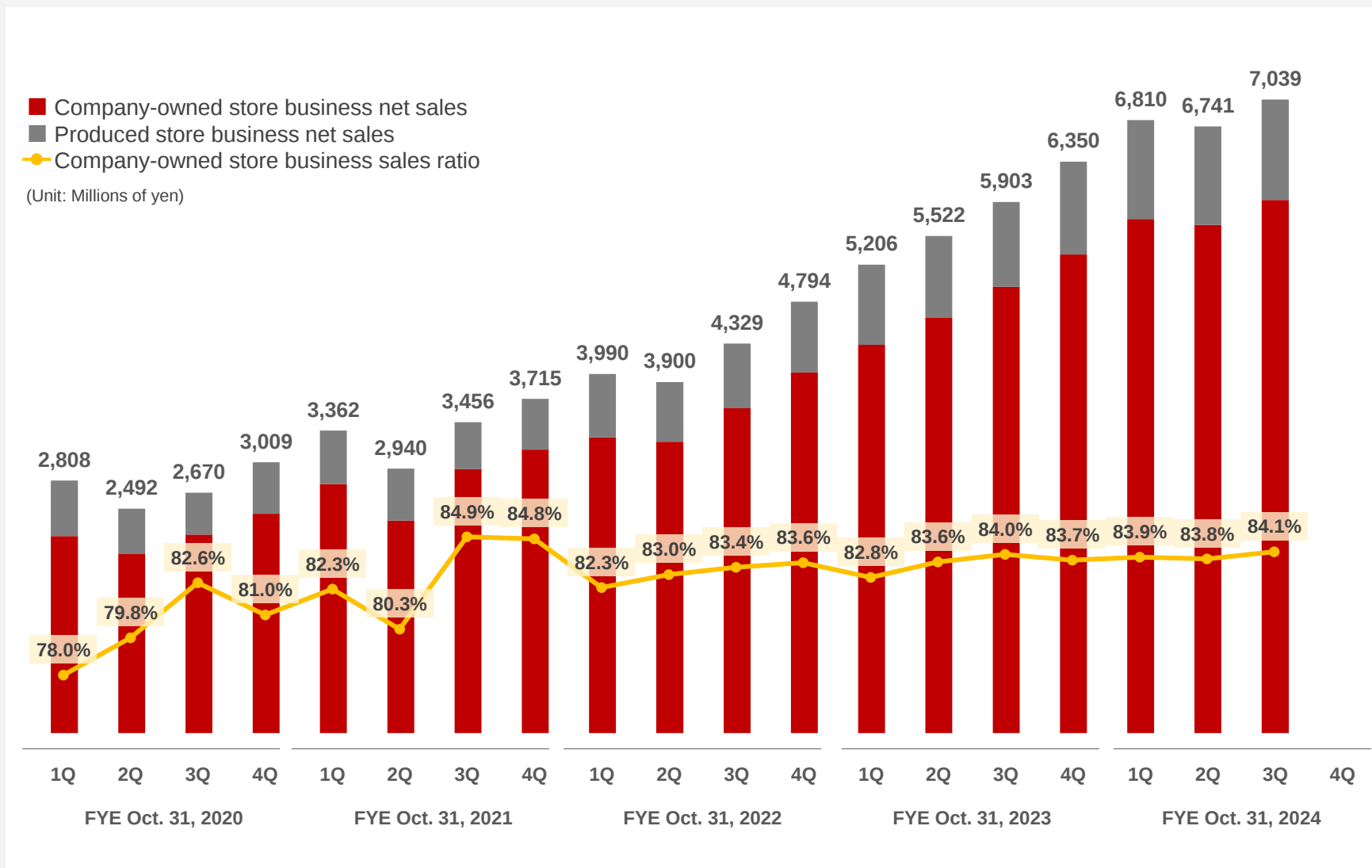
| Brand                                              |  |  |  |  |  |
|----------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| Number of stores as of July 31, 2024               | 144                                                                               | 37                                                                                | 15                                                                                  | 6                                                                                   | 4                                                                                   |
| Change compared to end of the previous fiscal year | +13                                                                               | +4                                                                                | +5                                                                                  | -                                                                                   | -                                                                                   |

| Brand                                              | <br>長岡食堂 |  | Overseas<br><br>E. A. K. RAMEN | Overseas<br> MACHIDA SHOTEN<br>JAPANESE RAMEN | Other |
|----------------------------------------------------|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|-------|
| Number of stores as of July 31, 2024               | 2                                                                                         | 1                                                                                 | 3                                                                                                                 | 8                                                                                                                                | 10    |
| Change compared to end of the previous fiscal year | -                                                                                         | -                                                                                 | -                                                                                                                 | +5                                                                                                                               | +5    |

# Quarterly Net Sales in Company-owned Store Business and Produced Store Business



The sales ratio of the company-owned store business is increasing.



# B/S Summary



| (Unit: Millions of yen)       | As of Oct.<br>31, 2023 | As of Jul.<br>31, 2024 | Change         |
|-------------------------------|------------------------|------------------------|----------------|
| <b>Current assets</b>         | <b>3,552</b>           | <b>4,168</b>           | <b>+616</b>    |
| Cash and deposits             | 2,220                  | 2,397                  | +177           |
| Accounts receivable - trade   | 547                    | 656                    | +109           |
| Other                         | 784                    | 1,114                  | + 329          |
| <b>Non-current assets</b>     | <b>8,974</b>           | <b>11,414</b>          | <b>+ 2,439</b> |
| Property, plant and equipment | 6,007                  | 8,295                  | + 2,287        |
| Intangible assets             | 271                    | 245                    | (25)           |
| Investments and other assets  | 2,696                  | 2,874                  | + 177          |
| <b>Total assets</b>           | <b>12,527</b>          | <b>15,583</b>          | <b>+ 3,056</b> |

| (Unit: Millions of yen)                 | As of Oct.<br>31, 2023 | As of Jul.<br>31, 2024 | Change         |
|-----------------------------------------|------------------------|------------------------|----------------|
| <b>Current liabilities</b>              | <b>3,777</b>           | <b>5,469</b>           | <b>+1,691</b>  |
| Accounts payable - trade                | 697                    | 838                    | +140           |
| Short-term borrowings                   | 25                     | 1,083                  | + 1,058        |
| Current portion of long-term borrowings | 699                    | 875                    | + 175          |
| Other                                   | 2,354                  | 2,671                  | +316           |
| <b>Non-current liabilities</b>          | <b>1,977</b>           | <b>2,196</b>           | <b>+ 218</b>   |
| Long-term borrowings                    | 1,574                  | 1,690                  | + 115          |
| Other                                   | 402                    | 506                    | +103           |
| <b>Total liabilities</b>                | <b>5,755</b>           | <b>7,665</b>           | <b>+1,910</b>  |
| <b>Total net assets</b>                 | <b>6,772</b>           | <b>7,917</b>           | <b>+ 1,145</b> |
| Share capital                           | 797                    | 824                    | +27            |
| Capital surplus                         | 1,049                  | 1,052                  | +3             |
| Retained earnings                       | 4,761                  | 5,788                  | + 1,026        |
| Treasury shares                         | (0)                    | (1)                    | (0)            |
| Accumulated other comprehensive income  | 160                    | 248                    | + 88           |
| Non-controlling interests               | 4                      | 5                      | +0             |
| <b>Total liabilities and net assets</b> | <b>12,527</b>          | <b>15,583</b>          | <b>+ 3,056</b> |

| Stock price (Yen) |                                                           | Announcement of financial results                                                                    |                                   |
|-------------------|-----------------------------------------------------------|------------------------------------------------------------------------------------------------------|-----------------------------------|
| 4,000             | July 31, 2024<br>Closing price: 2,547 yen                 | (1) Year-end<br>December 14, 2018<br>Increase in dividend forecast<br>New shareholder benefit system | (5) Year-end<br>December 13, 2019 |
| 3,200             | December 2, 2021<br>Earnings upwardly revised             | (2) 1Q<br>March 14, 2019<br>Increase in dividend forecast                                            | (6) 1Q<br>March 16, 2020          |
| 2,400             | April 15, 2022<br>Expansion of shareholder benefit system | (3) 2Q<br>June 14, 2019                                                                              | (7) 2Q<br>June 12, 2020           |
| 800               | June 1, 2022<br>Earnings downwardly revised               | (4) 3Q<br>September 13, 2019                                                                         | (8) 3Q<br>September 14, 2020      |
|                   | July 14, 2022<br>Expansion of shareholder benefit system  |                                                                                                      |                                   |
|                   | October 17, 2022<br>Increase in dividend forecast         |                                                                                                      |                                   |
|                   | September 8, 2021<br>Earnings downwardly revised          |                                                                                                      |                                   |
|                   | October 14, 2021<br>Increase in dividend forecast         |                                                                                                      |                                   |
|                   | December 15, 2021<br>Year-end                             |                                                                                                      |                                   |
|                   | July 28, 2023<br>Stock split: 1 share to 2 shares         |                                                                                                      |                                   |
|                   | October 4, 2023<br>Earnings upwardly revised              |                                                                                                      |                                   |
|                   | July 14, 2024<br>Earnings upwardly revised                |                                                                                                      |                                   |
|                   | July 31, 2024<br>Closing price: 2,547 yen                 |                                                                                                      |                                   |

**03 Consolidated Earning Forecasts for the Fiscal Year  
Ending October 31, 2024 (unchanged from 2Q)**

## — Upward Revision of the Full-year Consolidated Earning Forecasts



Since we have made steady progress with the full-year plan, the forecast had been revised to take into account our current performance on June 14th.

|                                            | FYE Oct. 31,<br>2023 | FYE Oct. 31,<br>2024 previous<br>forecast<br>(A) | FYE Oct. 31,<br>2024 revised<br>forecast<br>(B) | Change (%)<br>(B)/(A) | Change<br>(B)-(A) |
|--------------------------------------------|----------------------|--------------------------------------------------|-------------------------------------------------|-----------------------|-------------------|
| Net sales                                  | 22,982               | 27,600                                           | 28,500                                          | +3.3%                 | +900              |
| Operating profit                           | 2,352                | 2,700                                            | 3,000                                           | +11.1%                | 30.0              |
| Ordinary profit                            | 2,424                | 2,740                                            | 3,060                                           | +11.7%                | +320              |
| Profit attributable to<br>owners of parent | 1,597                | 1,750                                            | 1,960                                           | +12.0%                | +210              |

## Sales of company-owned domestic stores and existing stores

vs. FYE Oct. 31, 2023: **105.0%**

## Store opening plan

### Company-owned stores

**40** stores in Japan

**1** overseas store

Net increase of **39** stores

### Franchise & produced stores

**40** stores in Japan

**8** stores overseas

Net increase of **48** stores

# Store Opening Plan

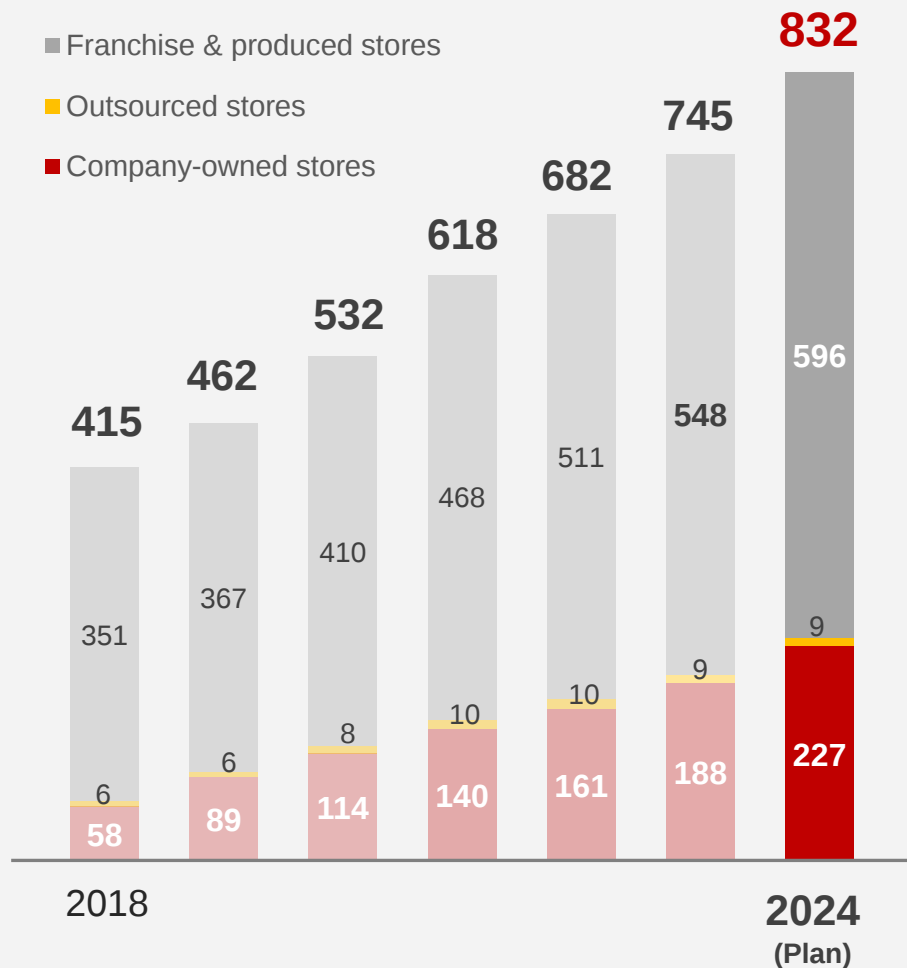


## Number of stores

■ Franchise & produced stores

■ Outsourced stores

■ Company-owned stores



Number of stores as of  
Oct. 31, 2024 (plan)

**832** stores

Plan for **+87** stores year on year

Company-owned stores **+39** stores

Produced & franchise stores **+48** stores

## **04 Medium-term Business Plan (unchanged from 2Q)**

Targets to be achieved in FYE October 31, 2026

Net sales **40.0**  
billion yen

Operating profit **3.8**  
billion yen



Expansion of business and strengthening of structure



Promotion of digital transformation (DX)

## KPIs

Operating profit is expected to grow due to increased ratio of company-owned stores. Profit margin target was reduced by 0.5 pt from the previous target.

ROA and ROE targets were each raised by 5.0 pt.

|                         |                                             |               |
|-------------------------|---------------------------------------------|---------------|
| Growth                  | 1. Net sales growth                         | 20% or above  |
| Profitability           | 2. Operating profit margin                  | 9.5% or above |
| Gain on investments     | 3. ROA (ordinary profit to total assets)    | 20% or above  |
|                         | 4. ROE (net profit to shareholders' equity) | 20% or above  |
| Returns to shareholders | 5. Dividend payout ratio                    | 20% or above  |

# Relationship Between Store Opening Strategy and Sales, Profit and Profit Margin (Only October 2024 Period Had Changed)



By opening company-owned stores in areas with concentrated population that have large markets, and opening produced stores in regional areas, we aim to maximize net sales and profit and also maintain profit margin.

## Company-owned stores

Store openings in population concentration areas and areas with high ramen consumption

**Strengthening store openings**

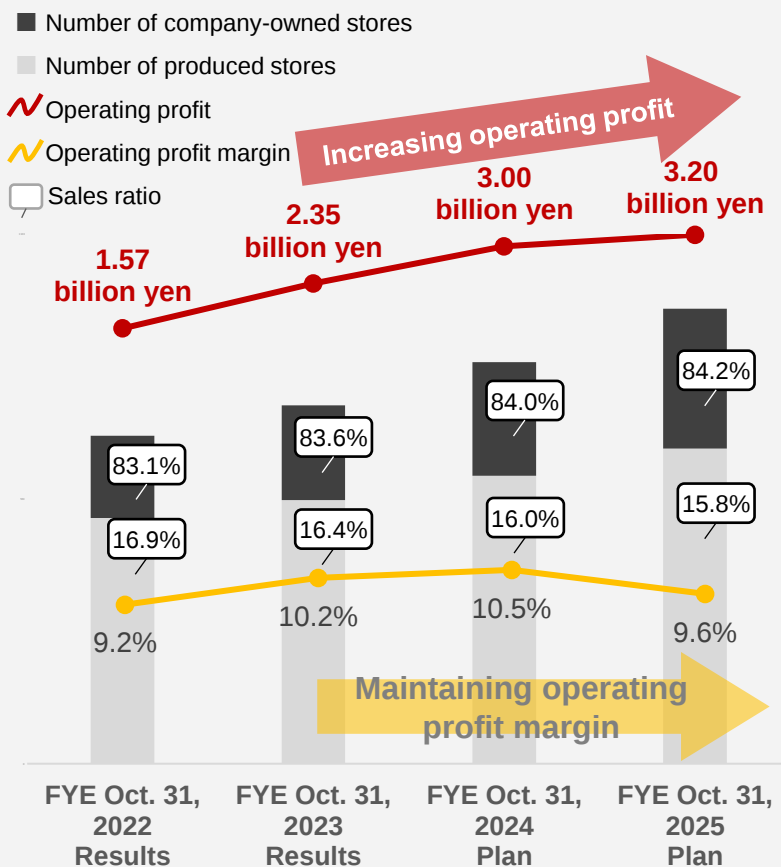
Aim to **maximize net sales and profit**

## Franchise & produced stores

Open stores in regional areas

Aim to **maximize profit margin**

Percentage of stores (company-owned stores and produced stores), sales ratio, and the amount of profit and profit margin



# Medium-term Business Plan (FYE October 31, 2024 to FYE October 31, 2026) / Quantitative Plan (Only 2024 Had Changed)



Created a new three-year plan using the rolling method.

|                         | 2022                         | 2023                         | 2024                         | 2025                         | 2026                         |
|-------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| <b>Net sales</b>        | <b>17.0</b><br>(billion yen) | <b>22.9</b><br>(billion yen) | <b>28.5</b><br>(billion yen) | <b>33.2</b><br>(billion yen) | <b>40.0</b><br>(billion yen) |
| <b>Operating profit</b> | <b>1.57</b><br>(billion yen) | <b>2.35</b><br>(billion yen) | <b>3.00</b><br>(billion yen) | <b>3.20</b><br>(billion yen) | <b>3.80</b><br>(billion yen) |
| <b>Ordinary profit</b>  | <b>2.44</b><br>(billion yen) | <b>2.42</b><br>(billion yen) | <b>3.06</b><br>(billion yen) | <b>3.25</b><br>(billion yen) | <b>3.86</b><br>(billion yen) |

|          |                               |                   |                   |                   |                   |                     |
|----------|-------------------------------|-------------------|-------------------|-------------------|-------------------|---------------------|
| Japan    | <b>Total number of stores</b> | <b>665</b> stores | <b>726</b> stores | <b>805</b> stores | <b>903</b> stores | <b>1,000</b> stores |
|          | Company-owned stores          | 169 stores        | 194 stores        | 233 stores        | 284 stores        | 332 stores          |
|          | Franchise & produced stores   | 496 stores        | 532 stores        | 572 stores        | 619 stores        | 668 stores          |
| Overseas | <b>Total number of stores</b> | <b>17</b> stores  | <b>19</b> stores  | <b>27</b> stores  | <b>40</b> stores  | <b>57</b> stores    |
|          | Company-owned stores          | 2 stores          | 3 stores          | 3 stores          | 7 stores          | 14 stores           |
|          | Franchise & produced stores   | 15 stores         | 16 stores         | 24 stores         | 33 stores         | 43 stores           |
| Total    | <b>Total number of stores</b> | <b>682</b> stores | <b>745</b> stores | <b>832</b> stores | <b>943</b> stores | <b>1,057</b> stores |
|          | Company-owned stores          | 171 stores        | 197 stores        | 236 stores        | 291 stores        | 346 stores          |
|          | Franchise & produced stores   | 511 stores        | 548 stores        | 596 stores        | 652 stores        | 711 stores          |

# Variance Against the Previously Announced Medium-term Business Plan (Only 2024 Had Changed)

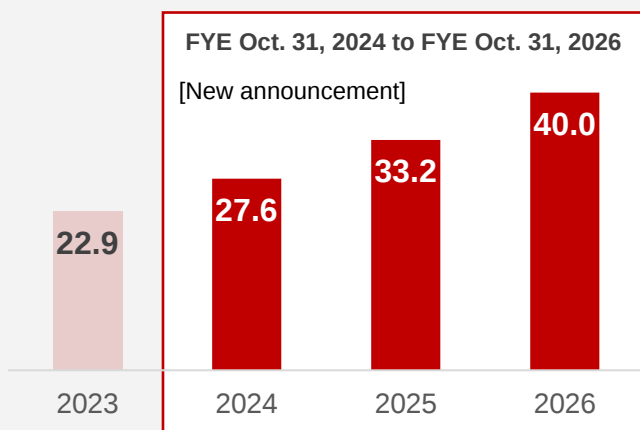
Consolidated Earning Forecasts for the Fiscal Year Ending October 31, 2024, had been revised due to strong performance of existing stores, etc. on June 14th.

Targets of 30.0 billion yen in net sales, 3.0 billion yen in operating profit to be achieved ahead of schedule

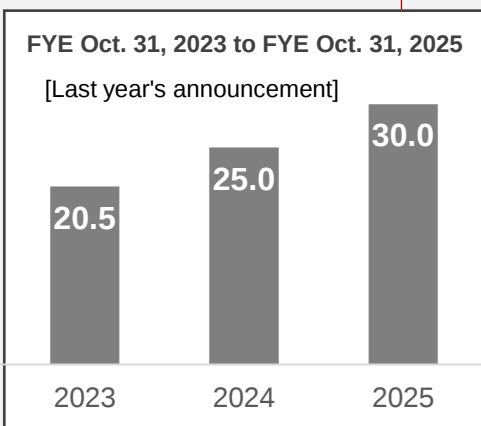


## Net sales

(billion yen)

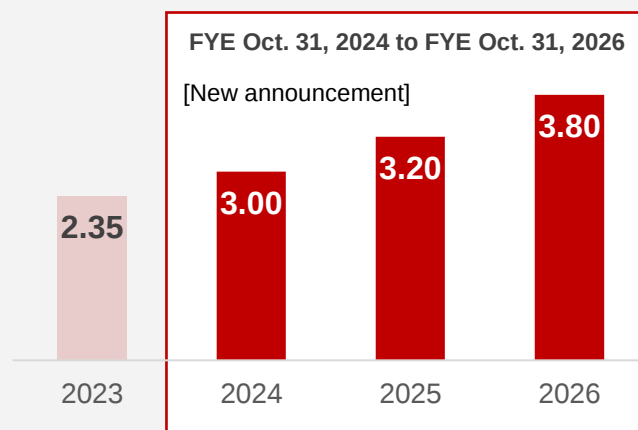


Upwardly revised

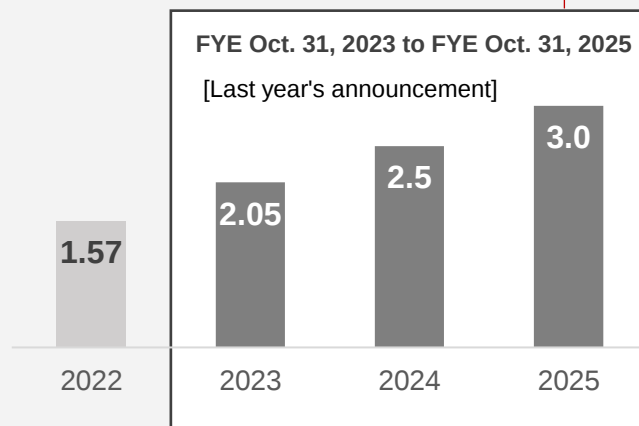


## Operating profit

(billion yen)



Upwardly revised



# — Medium-term Business Plan

| Key themes                                                          | Overview of initiatives                                                                                                                                                                                                                                   |
|---------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Expansion of existing business                                      | (1) Quality enhancement at each store<br>(2) Flexible response to inflation                                                                                                                                                                               |
| <div>Recruitment</div> <div>PICK UP</div>                           | ◎ (3) Strengthening recruitment capability<br>◎ (4) Measures to reduce turnover<br>◎ (5) Improvement of education system<br>◎ (6) Reexamination of store operation system                                                                                 |
| Strengthening of ability to open stores                             | (7) Advancement of opening business development stores<br>(8) Aggressive M&A and development of new brand<br>◎ (9) Review of product competition rules                                                                                                    |
| Overseas expansion                                                  | (10) Establishing an overseas promotion system<br>◎ (11) Recruitment and training of overseas human resources<br>◎ (12) Establishment of ingredient supply system                                                                                         |
| <div>Strengthening of manufacturing system</div> <div>PICK UP</div> | (13) Reduction of manufacturing costs<br>(14) Enhancement of manufacturing quality<br>(15) Expansion of items produced<br>(16) Creation of stable supply systems (by area)                                                                                |
| Strengthening of purchasing and logistics systems                   | (17) Optimization of logistics costs<br>(18) Stockout risk control<br>(19) Improvement of distribution frequency and distribution quality, bulk distribution to stores<br>(20) Improved quality and reduced costs of ingredients by scaling up purchasing |
| DX                                                                  | (21) Improvement of customer convenience<br>(22) Reduction of internal man hours and development of a secure work environment<br>(23) Stronger data integration                                                                                           |
| <div>Sustainability</div> <div>PICK UP</div>                        | ◎ (24) Establishing the Sustainability Committee                                                                                                                                                                                                          |

◎ indicates items changed since the previous announcement.

PICK UP

## Recruitment

### Initiatives to secure human resources

#### Strengthening recruitment capability

##### (1) Recruitment website update

- ✓ Curated and direct messaging
- ✓ New direct application page



仕事を知る

町田商店 店長の仕事 1日の流れを教えてくださいました



人を知る

周囲と自分のシアワセのために、さらなる高みを目指してほしい 株式会社ギフトホールディングス 専務取締役 藤井 誠二

##### (2) Diversification of recruitment methods

- ✓ Conversions (recruiting cast as regular employees)
- ✓ Alumni recruitment (re-employment of alumni)

#### Enhancement of employee satisfaction

##### (3) Head office relocation



Head office relocation to near Shibuya Station  
Creating a good working environment

##### (4) Improvement of employee treatment

- ✓ Increasing wage levels
- ✓ Improvement of the working environment (overtime, store environment)

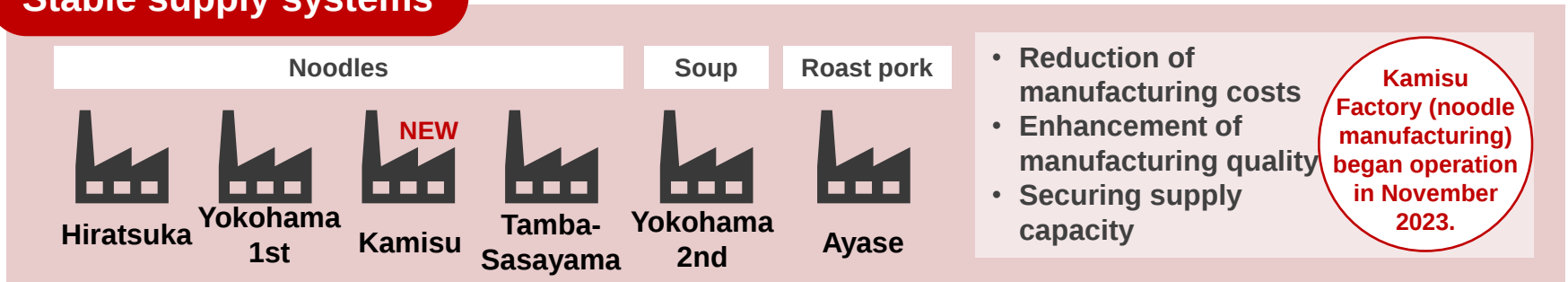
# Medium-term Business Plan Details

PICK UP

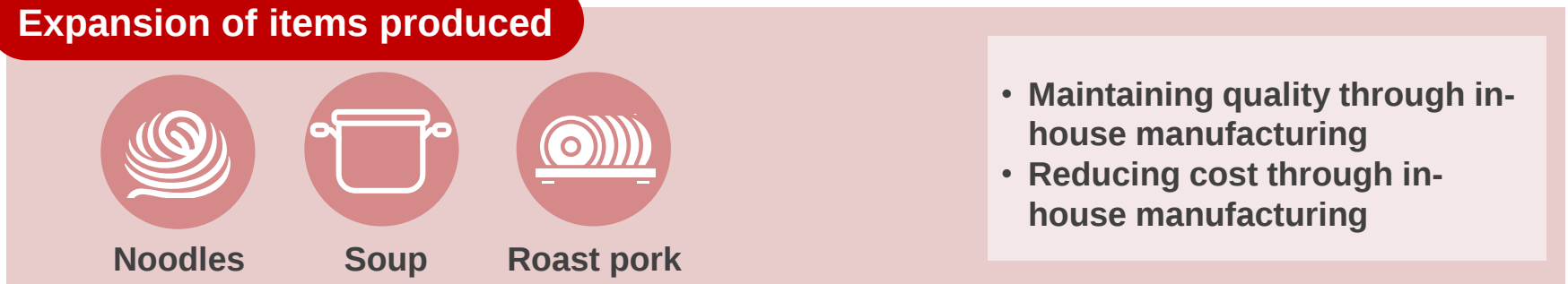
**Strengthening of  
manufacturing  
system**

**Establishment of manufacturing system to  
accommodate increased number of stores**

## Stable supply systems



## Expansion of items produced



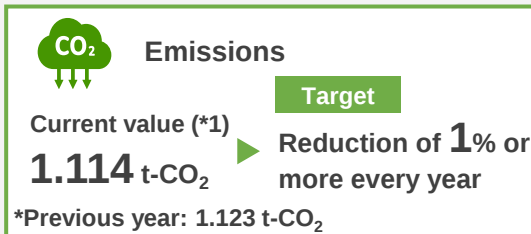
**Securing manufacturing capacity and expanding of  
manufacturing items, building and strengthening a system  
to accommodate aggressive store openings**

# Medium-term Business Plan Details

PICK UP

## Sustainability

## Launch of the Sustainability Committee



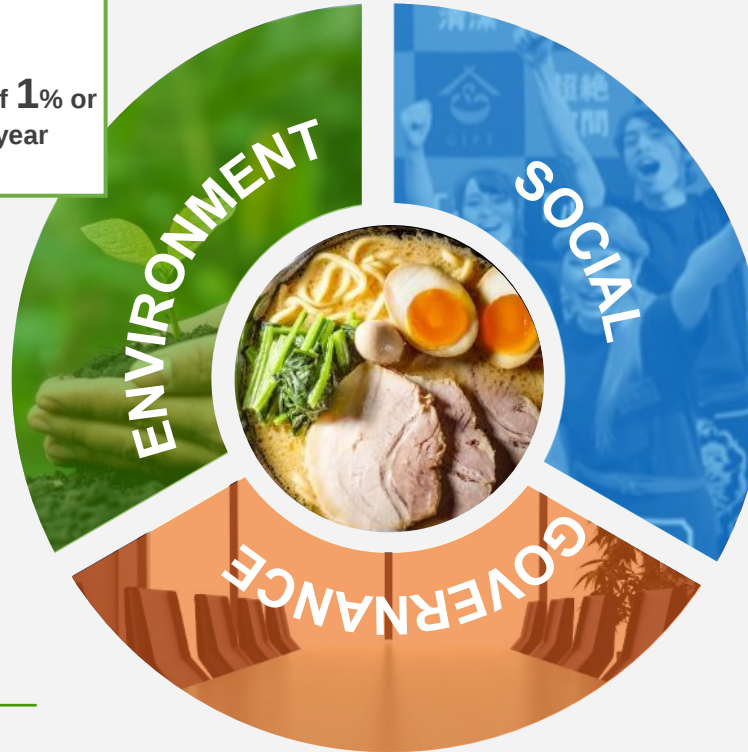
\*1 April 2022 to March 2023  
per hour of business hours

### ENVIRONMENT

- Measures to address global warming
- Effective utilization of energy and resources
- Utilization of environmentally friendly products
- Waste and recycling

### GOVERNANCE

- Strengthening of corporate governance
- Creation of risk management system
- Ensuring compliance
- Strengthening information security and protection of privacy
- IR activities (constructive dialogue with investors)
- Dynamic renewal of governance system



### SOCIAL

- Planning and development of products with high added value
- Consumer peace of mind and safety
- Fair marketing and advertising
- Protection of personal information
- Compliance with fair trade and internal dissemination
- Supply chain management
- Personnel and welfare
- Promotion of employee health
- Promotion of work-life balance
- Business reform utilizing ICT, AI, RPA, etc.
- Promotion of respect for human rights and self-development of human rights
- Promotion of diversity and active participation by women
- Human resource development, hiring and retention
- Strengthening of coordination with local government policies and implementation of regional revitalization activities
- Company open to local communities
- Next-generation support

# — IR website, IR news distribution service, and Machida Shoten site



## IR website

Other investor relations (IR) materials are available on our English IR website:



<https://en.gift-group.co.jp/en/ir>

## IR news distribution service

The IR news distribution service delivers IR information e-mails to those registered for the service:



[https://www.magicalir.net/9279/mail/index\\_en.php](https://www.magicalir.net/9279/mail/index_en.php)

## Machida Shoten

For details of our main brand Machida shoten, please refer to the following website:



<https://us.machidashoten.com>

## **05 Reference Materials: Company Overview**

# Company overview



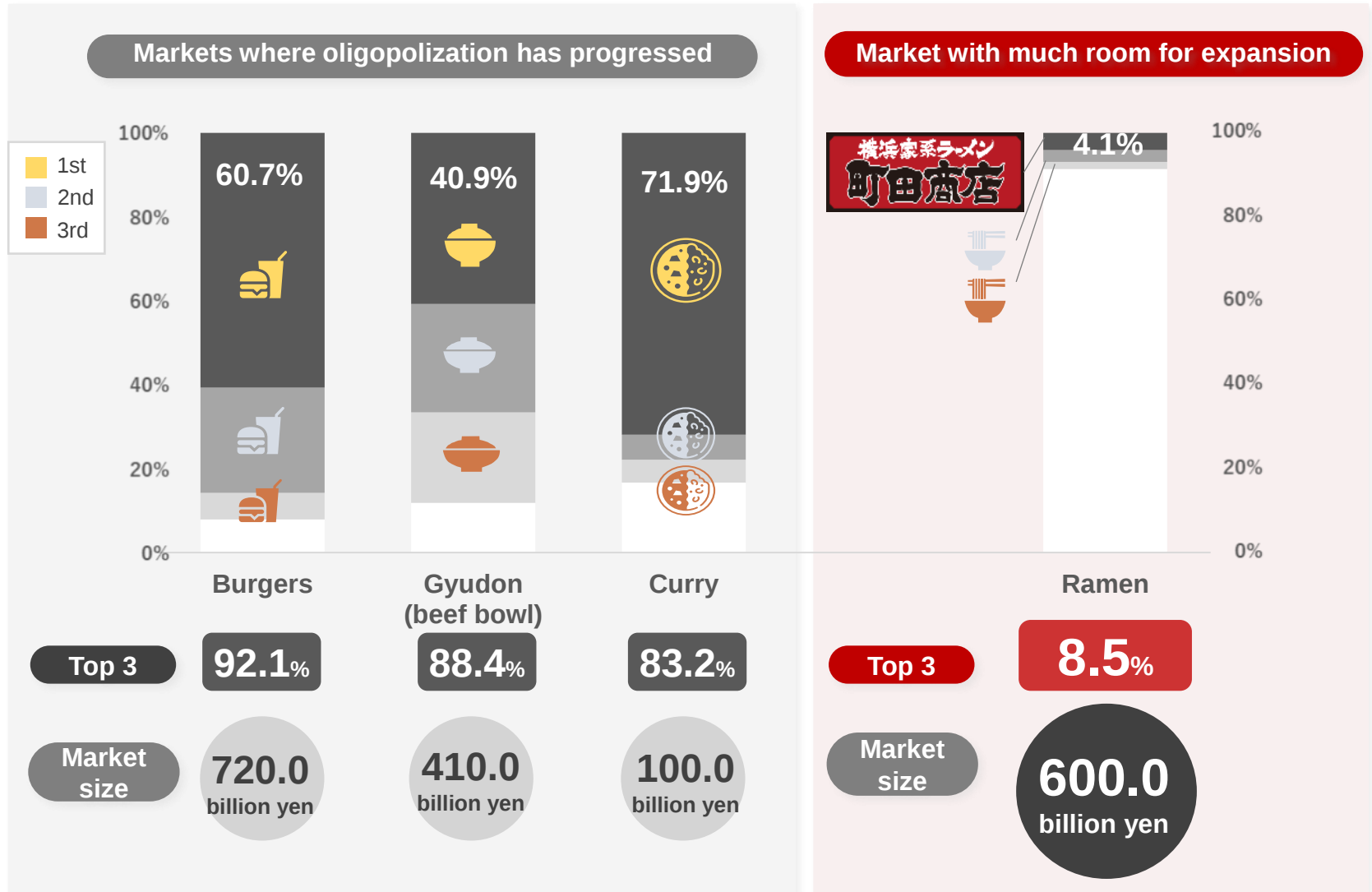
|                            |                                                                                                                                                                  |
|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Company name</b>        | GIFT HOLDINGS INC.                                                                                                                                               |
| <b>Business details</b>    | Restaurant operation                                                                                                                                             |
| <b>Head office address</b> | 36F Shibuya Tower, Shibuya Sakura Stage, 1-1 Sakuragaoka-cho, Shibuya-ku, Tokyo, 150-6236, Japan                                                                 |
| <b>Company factories</b>   | Noodle factories: Hiratsuka, Yokohama 1st, Kamisu, Tamba-Sasayama<br>Chasiu factory: Ayase<br>Soup factory: Yokohama 2nd                                         |
| <b>Established</b>         | December 7, 2009<br>(Founded in January 2008)                                                                                                                    |
| <b>Representative</b>      | President & Representative Director: Sho Tagawa                                                                                                                  |
| <b>End of fiscal year</b>  | October 31                                                                                                                                                       |
| <b>Share capital</b>       | 824 million yen (as of July 31, 2024)                                                                                                                            |
| <b>Group employees</b>     | 605 employees, 4,161 part-time and casual workers (as of October 31, 2023)                                                                                       |
| <b>Affiliates</b>          | Fourteenth consolidated subsidiaries<br>(Names of major consolidated subsidiaries)<br>GIFT INC.<br>Ramen TENKA K.K.<br>GIFT FOODS MATERIAL K.K.<br>GIFT USA INC. |



# Characteristics of Main Restaurant Industries and Ramen Market in Japan



As opposed to items such as burgers, gyudon (beef bowl), and curry, which are concentrated on major companies, a large portion of the ramen market is taken up by individual stores, offering significant room for chain stores to expand their share.



Source: Calculated in-house based on Economic Conditions Survey of Ministry of Internal Affairs and Communications and respective corporate websites

## Brand Expansion

The ramen market has a variety of flavor genres and is a different market type from other food service markets.

We will increase market share in the ramen market by developing various types of brands.



## Brand List (1/2)



Core  
brand



### Machida Shoten

IEKEI Ramen characterized by creamy soup that you never tire of. A popular chain with over 100 stores nationwide offering a lively and transcendent space.



### BUTAYAMA

A "wild pork mountain ramen" characterized by thick and tender pork and a plentiful helping of vegetables. The powerful soup combined with the sweet soy sauce and chewy "washiwashi" noodles provide a filling experience!



### GANSO ABURADO

"Soupless ramen" using carefully made custom noodles that can be customized for your own original taste with tabletop condiments. The stylish atmosphere of the stores is also popular with women, and arrangements of flavor are limitless!



### GATTON

"Kyushu tonkotsu ramen" characterized by soup matured by hours of cooking. The specially ordered ultra-thin noodles sought to match the rich and deeply flavored soup provide the ultimate flavor.



### SHI-TEN-NOH

Very popular with visitors from foreign countries.  
"Pork bone broth ramen" characterized by its light richness.

## — Brand List (2/2)



### NAGAOKA SHOKUDO

"Chinese soba" with ginger soy sauce that is popular as a local ramen in Nagaoka City in Niigata. Popular with men and women of all ages due to the deep flavor of the light soup using carefully selected ingredients.



### AKAMISOYA

"Miso based ramen" with plenty of flavor of stir fried vegetables.

Overseas



### E.A.K RAMEN

Providing a flavor to match local needs based on "IEKEI Ramen."

Overseas



### Machida Shoten

The ever-popular Machida Shoten can be tasted overseas as well! Our carefully selected flavors and vibrancy are still alive and well outside Japan.

## Business Details

Operation of restaurant business through the two channels of company-owned stores and produced stores

### Company-owned stores

**221** stores

\*Including outsourced stores

The Company operates stores under its own brands centered on Yokohama IEKEI Ramen “Machida Shoten” (Refer to the previous pages for other brands).

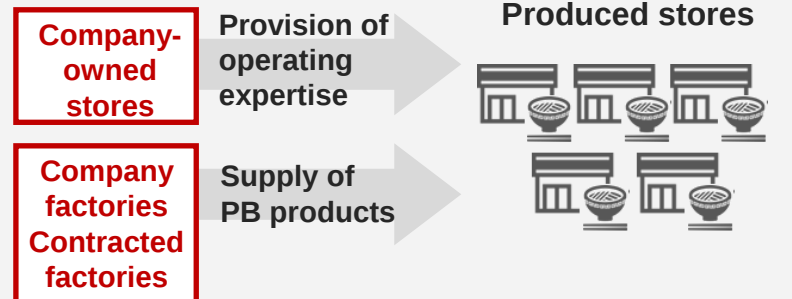


### Produced stores

**576** stores

\*Including franchise stores

The Company provides support for making stores owned and operated by partners successful by leveraging operating expertise of company-owned stores and supplying ingredients (PB products).



\* PB products: Private brand products (Noodles, sauce, soup, dumplings, roast pork)

# — Store Opening Strategy



Possible to operate successful stores both near train stations and roadside areas

## Areas near train stations

### Downtown areas

Ikebukuro Shoten



Shibuya Store



### Residential areas

Tsunashima Shoten



Kyodo Store



### Business districts

Yotsuya Shoten



Suidobashi Store



## Roadside areas

### Roadside

Shimizu Interchange Store



Kyoto-Higashi Interchange Store



Nakamachidai Store



Himeji Store



Fujinomiya Store



# — Making Successful Stores in Any Location



| Locations near train stations                                                     |                                                                                    |                   | Roadside                                                                              |
|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-------------------|---------------------------------------------------------------------------------------|
| Downtown areas/<br>business districts                                             |                                                                                    | Residential areas |                                                                                       |
|  |   |                   |    |
| Competitor C                                                                      |   | -                 | -                                                                                     |
| Competitor H                                                                      |  | -                 | -                                                                                     |
| Competitor M                                                                      | -                                                                                  | -                 |  |
| Competitor K                                                                      | -                                                                                  | -                 |  |

# Roadside Stores



Roadside stores are also popular with families.

- Parking area (20-30 vehicles)
- Opening stores based on analysis of factors such as the state of competition, population of the trade area and traffic volume
- Creation of stores that can be enjoyed by families
- Improvement of menu for families
- Maintaining trend of increasing customer spend
- Roadside stores are more successful than stores near train stations.

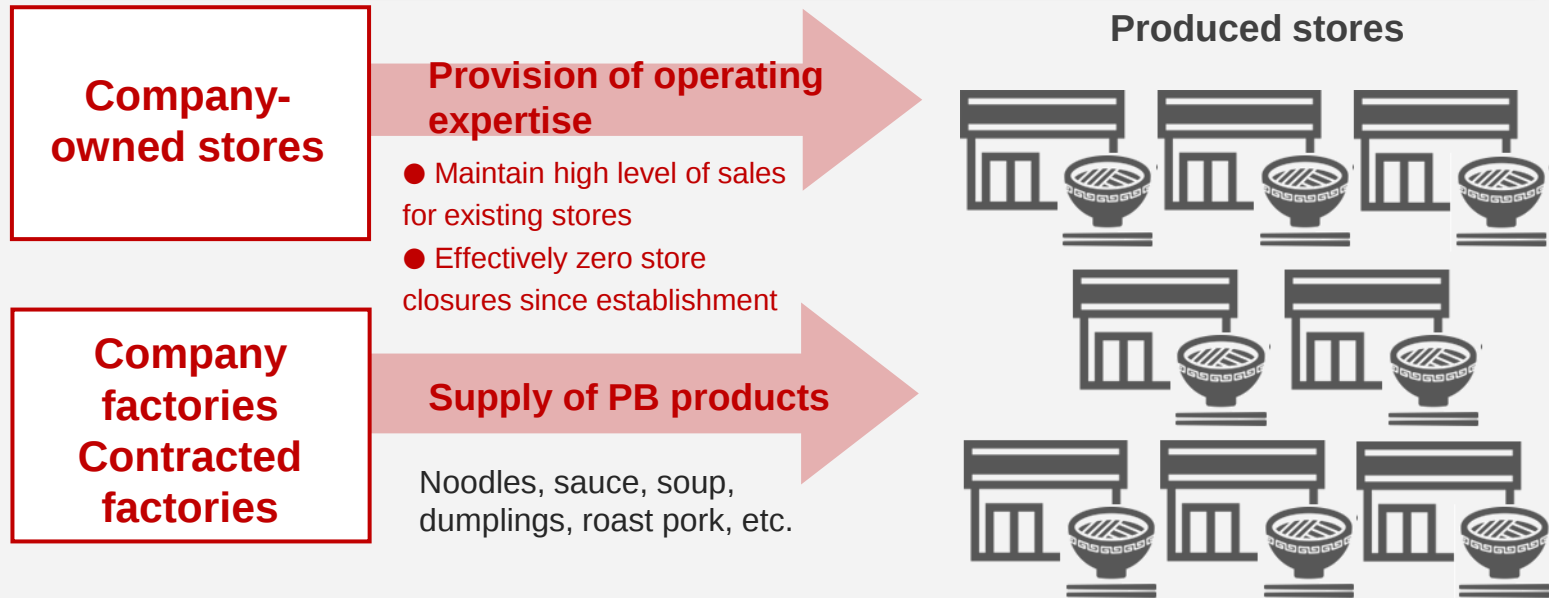


# — Produced Stores



## <The Company's original channel> Operating scheme of produced stores

**The Company provides support for making stores owned and operated by partners successful by leveraging operating expertise of company-owned stores and supplying ingredients (PB products).**



\* In contrast to a franchise system, no guarantee money, franchise membership fee or consulting fee (royalties) are required. The production of stores at the time of their launch based on operating expertise of company-owned stores is provided free of charge as a general rule on the condition of purchase of ingredients.

# — Differences Between Produced Stores and Franchise Stores



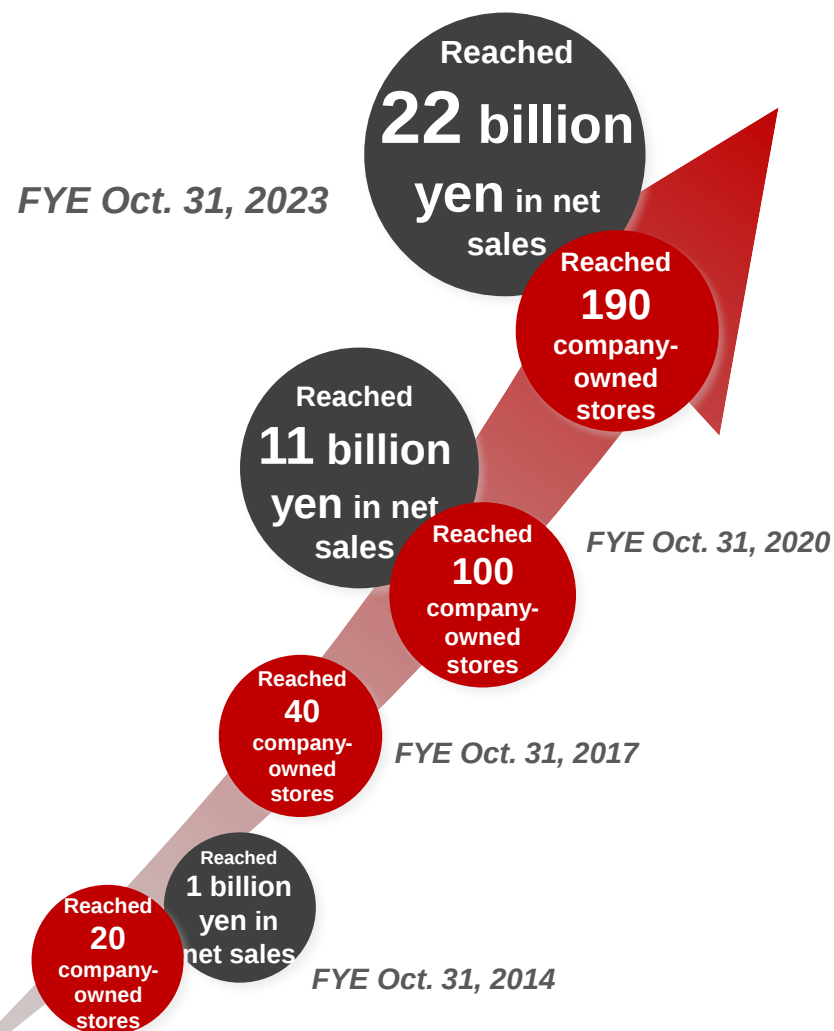
|                                                                    | Franchise stores            | Produced stores   |
|--------------------------------------------------------------------|-----------------------------|-------------------|
| Trade name                                                         | Not selectable              | Freely selectable |
| Membership fee                                                     | 1-5 million yen             | 0 yen             |
| Royalties                                                          | Approx. 5% of monthly sales | 0 yen             |
| Freedom of store operation and menu development                    | ×                           | ○                 |
| Risk of overall ripple effect of damage to brand by a member store | Large                       | Small             |
| Various support*                                                   | Available                   | Available         |

\* Various support: Property development, store design, employee training, opening support

# History



- 2008** Jan. Opened Machida Shoten main store.
- 2009** Dec. Established Machida Shoten K.K. (now the Company). Started operation of Company-owned Store Business Division.
- 2010** Jan. Established Final Three Feet K.K. for the purpose of producing ramen business, sale of PB products, manufacture of noodles, etc. Started operation of Produced Store Business Division.
- 2013** Nov. Established a noodle factory in Hiratsuka City, Kanagawa.
- 2014** Mar. Reached 10 company-owned domestic stores.
- 2015** Mar. Final Three Feet K.K. acquired all shares of SHI-TEN-NOH K.K. from COLOWIDE CO., LTD. to make it a subsidiary.
- May Changed the trade name to GIFT INC.
- 2016** Mar. Established subsidiaries in the United States (GIFT USA INC. / GIFT LOS ANGELES, LLC / GIFT NEW YORK, LLC).
- Jul. Opened first company-owned overseas store (Singapore).
- Dec. First store opened in the US (Los Angeles).
- 2017** May Performed absorption-type merger of Final Three Feet K.K. for the purpose of improving management efficiency and increasing the speed of management decisions.
- Aug. Performed absorption-type merger of SHI-TEN-NOH K.K. for the purpose of improving management efficiency and increasing the speed of management decisions.
- Dec. Reached 50 company-owned domestic stores.
- 2018** Oct. Listed shares on Tokyo Stock Exchange Mothers.
- 2019** Apr. Established Yokohama 1st Factory (noodle factory) in Yokohama City, Kanagawa.
- Aug. Acquired all shares of Ramen TENKA K.K. and K.I.K. Foods K.K. (currently GIFT FOODS MATERIAL K.K.) to make them subsidiaries.
- 2020** Jan. Established Yokohama 2nd Factory (roast pork factory, currently a soup factory) in Yokohama City, Kanagawa.
- Sep. Changed listing market to First Section of Tokyo Stock Exchange. Reached 100 company-owned domestic stores.
- Oct. Established Tamba-Sasayama Factory (noodle factory) in Tamba-Sasayama City, Hyogo.
- 2021** Aug. Transition to holding company structure.
- 2022** Mar. Changed the trade name to GIFT HOLDINGS INC.
- Aug. Established Ayase Factory (roast pork factory) in Ayase City, Kanagawa.
- Nov. Established GIFT SOUTHEAST ASIA (THAILAND) CO., LTD in Thailand.
- 2023** Feb. Made Craft Co., Ltd. into a subsidiary.
- Nov. Established Kamisu Factory (noodle factory) in Kamisu City, Ibaraki.



## Notice concerning forward-looking statements

- The materials and information provided in this announcement include so-called "forward-looking statements." These are based on assumptions associated with current projections, forecasts and risks and include uncertainty of causing results that substantially differ from these statements. These risks and uncertainties include general domestic and international economic conditions such as general industry and market conditions, interest rates and foreign exchange fluctuations.
- The Company has no obligation to update or revise the "forward-looking statements" contained in this announcement if new information arises or future events occur.
- The Company may not necessarily revise announcements on forecasts that have already been made regardless of the occurrence of future events except in cases required under disclosure rules.
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